




**Chief Executive Officer**  
Graham Francis



**Executive Assistant**  
Karen Parker



**General Manager  
Community Living**  
Natalie Hodi



**General Manager  
Business Development**  
Paul Grzelec



**General Manager  
Health and Aged  
Care Services**  
Julie Atkinson



**Chief Financial Officer**  
Garry Black



**General Manager  
People and Culture**  
Fiona Millar

**Sales & Services**      **Building & Facilities**

- Community Living - Bentley Park & Australind Rise
- Home Care
- Sales and Marketing
- Residential Support
- Community Services
- Security
- Building and Facilities
- Renovation Work
- Fundraising

**Growth & Business Development**      **ICT**

- Strategic Growth
- Business Development
- IT Services
- Project Management
- Business Analysis
- Contract Review
- Research

**Hospitality Services**      **Residential Care**      **Quality, Compliance, Admissions & ACFI**

- Residential Care Operations
- Allied Health & Diversional Therapy
- Risk & Quality Management
- Clinical Training & Development
- ACFI Funding
- Sales & Admissions
- Occupational Safety & Health Management
- Hospitality Services: Catering / Cleaning / Laundry

**Finance**

- Financial Reporting
- Management Reporting
- Accounts Payable
- Accounts Receivable
- Risk Management

**People and Culture**

- Employee & Industrial Relations
- Workforce Planning & Strategy
- Injury Management
- Recruitment
- Training and Development
- Payroll
- Reward & Recognition
- Performance Management